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Entered on Docket August 05, 2009 GLORIA L. FRANKLIN, CLERK U.S BANKRUPTCY COURT NORTHERN DISTRICT OF CALIFORNIA

Signed: August 04, 2009

U.S. Bankruptcy Judge

UNITED STATES BANKRUPTCY COURT

NORTHERN DISTRICT OF CALIFORNIA

OAKLAND DIVISION

In re Case No. 09-43246 Chapter 11

ASYST TECHNOLOGIES, INC., a California corporation,

Debtor.

ORDER ON DEBTOR'S MOTION PURSUANT TO SECTIONS 105(a), 363(b), AND 541 OF THE BANKRUPTCY **CODE AND BANKRUPTCY RULE 6004** FOR AUTHORIZATION TO PAY, REMIT OR REIMBURSE WAGE **OBLIGATIONS, GARNISHMENT OBLIGATIONS AND BENEFIT OBLIGATIONS**

July 30, 2009 Date: Time: 2:00 p.m.

Place: U.S. Bankruptcy Court

1300 Clay Street Oakland, CA 94612

Chief Judge Randall J. Newsome Judge:

Courtroom: 220

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> A hearing on the motion of Asyst Technologies, Inc., a California Corporation, the debtor and debtor in possession in the above-captioned case (the "Debtor in Possession") filed June 30, 2009 for authorization to pay, remit or reimburse Wage Obligations, Garnishment Obligations, and Benefit Obligations (as defined therein) (the "Motion"), was held before this Court on July 30, 2009 at 2:00 p.m. Appearances were as noted on the record. As further set out in the Motion; and upon consideration of the Memorandum of Points and Authorities, the Declaration of Paula C. LuPriore filed in Support of the Motion, and the Declaration of Paula C. LuPriore filed in Support of the

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Debtor's First Day Motions, and the statements of counsel on the record at the hearing; and upon it
appearing that the Court has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334; and
upon it appearing that this proceeding is a core proceeding pursuant to 28 U.S.C. § 157(b); and upon
it appearing that venue of this proceeding is proper pursuant to 28 U.S.C. §§ 1408 and 1409; and
upon it appearing that notice of the Motion and opportunity for a hearing on the Motion was
appropriate under the particular circumstances and that no other or further notice need be given; and
upon no opposition to the Motion having been filed; and upon it appearing that the relief requested
in the Motion is in the best interest of the Debtor in Possession's estate and its creditors; and after
due deliberation and sufficient cause appearing therefore, it is HEREBY ORDERED that:

- 1. Capitalized terms used and not defined herein shall have the meaning ascribed to them in the Motion;
- 2. The Motion is granted. Pursuant to sections 105(a) and 363(b) of the Bankruptcy Code, the Debtor is authorized, but not required, to pay, remit or reimburse
 - (a) the Wage Obligations to the Retained Employees as set out in the Motion;
 - (b) the Garnishment Obligations;
 - (c) the Benefit Obligations to the third party benefit providers in the amounts set out in the Motion; and
 - (d) up to \$10,000.00 to employees who submit claims incurred pre-petition for eligible unpaid FSP expenses,

without further order of the Court.

- 3. Notice of the Motion as provided therein constitutes good and sufficient notice of such Motion and the requirements of Bankruptcy Rule 6004(a) are hereby waived;
- 4. Notwithstanding any applicability of Bankruptcy Rule 6004(h), the terms and conditions of this Order are immediately effective and enforceable upon entry of this Order.
- 5. As a condition to the Court's granting this Order, Debtor in Possession is required to negotiate in good faith with Legacy Partners I Fremont, the landlord ("<u>Landlord</u>") for the Debtor in Possession's headquarters facility in Fremont, California, concerning a disputed late charge asserted by the Landlord in the amount of approximately \$7,143.64.

This Court retains jurisdiction with respect to all matters arising from or related to the 6. implementation of this Order. **END OF ORDER**

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